



M /46/09

1 October 2009

SOLT / BECTU AGREEMENT

BECTU has accepted SOLT's interim offer of a 2.5% increase in minimum pay rates with effect from Monday 5th October 2009. The new rates are as follows:-

MINIMUM BASIC WEEKLY WAGES

GRADE		HOURS	£ p
1	Chief Electrician	40	539.08
	Master Carpenter	40	539.08
	Wardrobe Master / Mistress / Wigs Mistress *	40	539.08
2	Deputy Chief Electrician	40	460.01
	Deputy Master Carpenter	40	460.01
	Box Office 1st Assistant	40	460.01
	Wardrobe Master/Mistress/Wigs Mistress	40	460.01
	Deputy Wardrobe Master / Mistress / Deputy Wigs Mistress	40	460.01
3	Chargehand Electrician	40	424.31
	Chargehand Stage	40	424.31
	Box Office 2nd Assistant	40	424.31
	Deputy Wardrobe Master / Mistress / Deputy Wigs Mistress	40	424.31
4	1st Grade Electrician	40	411.93
	1st Grade Stage	40	411.93
5	Dayman (Trainee)*	40	390.71
	Full-time Wardrobe Assistant	40	390.71
	Housekeeper	36	351.66
6	Stage Door Keeper	40	357.58
	Box Office Clerk / Telephonist	40	350.13
	Full-time Fireman	40	350.13
7	Cleaner	24	199.88

Cont'd / ...



SOLT / BECTU AGREEMENT

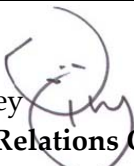
SCHEDULE OF MINIMUM BASIC RATES PER SHOW AND HOURLY RATES OPERATIVE
FROM 5th OCTOBER 2009

GRADE		HOURS PER SHOW	1-NIGHTLY PER SHOW £ p	2-NIGHTLY £ p
3	Console Operator	3	31.81	58.34
	Sound Operator	3	31.81	58.34
	Chargehand Electrician	3	31.81	58.34
	Chargehand Stage	3	31.81	58.34
4	Assistant Console Operator	3	30.88	56.62
	Follow-spot Operator	3	30.88	56.62
	Swing Showman	3	30.88	56.62
5	Showman / Super	3	29.30	53.73
	Dresser	3¾	36.60	56.13
6	Performance Fireman	5	43.78	56.90
8	Head Bar Person	3¾	25.75	41.19
	Attendant Cleaner	3¾	25.75	41.19
	Performance Cashier	3¾	25.75	41.19
9	Bar Person	3¾	25.08	40.13
	Checktaker	3¾	25.08	40.13
	Usher - no commission	3¾	25.08	40.13
	Cloakroom Attendant	3¾	25.08	40.13
10	Usher with commission	3¾	22.46	35.96

HOURLY PAID STAFF	£ p
Wardrobe Daytime Assistant	9.77
Production Worker	9.77
Skilled Production Worker	10.29

ANCILLARY PAYMENTS	
Programme Sellers	77p per week
Cloakroom Attendants	58p per week
Bar Persons	85p per week
Pick-ups	£2.50 per performance

LATE NIGHT TRANSPORT	£ p
Per journey (limit)	44.45
Per journey (limit on Public Holiday)	57.13

Lucinda Harvey

Employment Relations Officer