

M / 75/ 07  
1 November 2007

## SOLT / BECTU AGREEMENT

BECTU has accepted SOLT's offer of a 5% increase in minimum pay rates with effect from Monday 1<sup>st</sup> October 2007. The new rates are as follows:-

### MINIMUM BASIC WEEKLY WAGES

GRADE		HOURS	£ p
1	Chief Electrician	40	501.84
	Master Carpenter	40	501.84
	Wardrobe Master / Mistress / Wigs Mistress *	40	501.84
2	Deputy Chief Electrician	40	428.23
	Deputy Master Carpenter	40	428.23
	Box Office 1st Assistant	40	428.23
	Wardrobe Master/Mistress/Wigs Mistress*	40	428.23
	Deputy Wardrobe Master / Mistress / Deputy Wigs Mistress *	40	428.23
3	Chargehand Electrician	40	395.00
	Chargehand Stage	40	395.00
	Box Office 2nd Assistant	40	395.00
	Deputy Wardrobe Master / Mistress / Deputy Wigs Mistress *	40	395.00
4	1st Grade Electrician	40	383.47
	1st Grade Stage	40	383.47
5	Dayman (Trainee)*	40	363.72
	Full-time Wardrobe Assistant	40	363.72
	Housekeeper	36	327.37
6	Stage Door Keeper	40	332.88
	Box Office Clerk / Telephonist	40	325.94
	Full-time Fireman	40	325.94
7	Cleaner	24	186.07

\* See notes in Section 23 (p.31 of Agreement)

## SOLT / BECTU AGREEMENT

### SCHEDULE OF MINIMUM BASIC RATES PER SHOW AND HOURLY RATES OPERATIVE FROM 1<sup>st</sup> OCTOBER , 2007

GRADE		HOURS PER SHOW	1-NIGHTLY PER SHOW £ p	2-NIGHTLY £ p
<b>3</b>	Console Operator	3	29.61	54.31
	Sound Operator	3	29.61	54.31
	Chargehand Electrician	3	29.61	54.31
	Chargehand Stage	3	29.61	54.31
<b>4</b>	Assistant Console Operator	3	28.75	52.71
	Follow-spot Operator	3	28.75	52.71
	Swing Showman	3	28.75	52.71
<b>5</b>	Showman / Super	3	27.28	50.02
	Dresser	3¾	34.07	52.25
<b>6</b>	Performance Fireman	5	40.75	52.97
<b>8</b>	Head Bar Person	3¾	23.97	38.35
	Attendant Cleaner	3¾	23.97	38.35
	Performance Cashier	3¾	23.97	38.35
<b>9</b>	Bar Person	3¾	23.35	37.36
	Checktaker	3¾	23.35	37.36
	Usher - no commission	3¾	23.35	37.36
	Cloakroom Attendant	3¾	23.35	37.36
<b>10</b>	Usher with commission	3¾	20.91*	33.47*

\* To comply with the National Minimum Wage, this payment must be not less than £21.00 (O/N) and £33.60 (T/N) in total.

HOURLY PAID STAFF	£ p
Wardrobe Daytime Assistant	9.09
Production Worker	9.09
Skilled Production Worker	9.58

ANCILLARY PAYMENTS	
Programme Sellers	72p per week
Cloakroom Attendants	54p per week
Bar Persons	79p per week
Pick-ups	£2.33 per performance

LATE NIGHT TRANSPORT	£ p
Per journey (limit)	41.38
Per journey (limit on Public Holiday)	53.19

**Industrial Officer**